



**SUPPORTING DOCUMENTS**

**CRITERIA NO :6** Governance, Leadership and Management  
**KEY INDICATOR:6.3** Faculty Empowerment Strategies  
**METRIC NO. 6.3.1** The institution has effective welfare measures for teaching and nonteaching staff

Exhibit No:	Document Name	Page No.
6.3.1-A	Copy of Signed Trust order related to welfare measures for Teaching staff	1
6.3.1-B	Copy of Signed Trust Order related to welfare measures for non-teaching staff	3
6.3.1-C	Certified list of beneficiaries Insurance claim	6

**COPY OF SIGNED TRUST ORDER RELATED TO WELFARE  
MEASURES FOR TEACHING STAFF**

# AKSHAYA CHARITABLE TRUST

Bagavathipalayam Road, Kinathukadavu, Coimbatore - 642 109

Tel : +91 4259 242570-74 Fax : +91 4259 242570 Web: www.acetcbe.edu.in E-mail: info@acetcbe.edu.in

Ref. :

Date :

14.10.2015

## Welfare measures for Teaching staff:

The following welfare measures are applicable to the Teaching staff serving at Akshaya College of Engineering and Technology

- **Free Accidental Group Insurance Scheme for all teaching staff.**
  - Sum Insured for Accidental Death / Permanent Total Disability is Rs.1,50,000/-
  - Accidental Medical Expenses – In Patient - Rs.50,000/- & Out Patient- Rs.10,000/- (Per Incident).
  - Weekly Benefit @ Max. 52 Weeks – Rs.1500/-
- **Transport Facility** for all the Teaching staff at concessional rate.
- **Common Mobile facility** under CUG to the Head of the Departments.
- **Tea and Snacks** to all the teaching staff at free of cost on all working days.
- **Free accommodation and boarding** in the hostels for Deputy Warden and Faculty.

For AKSHAYA CHARITABLE TRUST

CHAIRMAN

Chairman

For AKSHAYA CHARITABLE TRUST

MANAGING TRUSTEE

Managing Trustee

**COPY OF SIGNED TRUST ORDER RELATED TO WELFARE  
MEASURES FOR NON-TEACHING STAFF**

# AKSHAYA CHARITABLE TRUST

Bagavathipalayam Road, Kinathukadavu, Coimbatore - 642 109

Tel : +91 4259 242570-74 Fax : +91 4259 242570 Web: www.acetcbe.edu.in E-mail: info@acetcbe.edu.in

Ref. :

Date :

14.10.2015

## Welfare measures for Non-Teaching Staff

The following welfare measures are applicable to the Non- Teaching staff serving at Akshaya College of Engineering and Technology.

- **Free Accidental Group insurance scheme for all Non-Teaching staff.**
  - Sum Insured for Accidental Death /Permanent Total Disability is Rs.1,20,000/-
  - Accidental Medical Expenses – for In Patient - Rs.50,000/- & Out Patient- Rs.10,000/- (Per Incident).
  - Weekly Benefit @ Max. 52 Weeks – Rs.1200/-.
- **Free Transport Facility** for all the Non-Teaching staff.
- **Uniforms** for maintenance staff every year during Diwali and Pongal celebrations.
- **Free mid day meals** provided for Administrative staff.
- **Common Mobile facilities** under CUG for essential Administrative staff.
- **Employees' Provident Fund (EPF) facility** is extended to all eligible Non-teaching employees.
- **Tea and Snacks** to all the Non-teaching staff at free of cost on all working days.

For AKSHAYA CHARITABLE TRUST

CHAIRMAN

Chairman

For AKSHAYA CHARITABLE TRUST

MANAGING TRUSTEE

# AKSHAYA CHARITABLE TRUST

Bagavathipalayam Road, Kinathukadavu, COIMBATORE - 642 109.

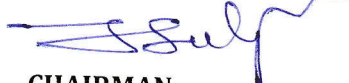
14.11.2019

## Welfare measures for Non-Teaching Staff - Revised

The following welfare measures are applicable to the Non- Teaching staff serving at Akshaya College of Engineering and Technology.

- **Free Accidental Group insurance scheme for all Non-Teaching staff.**
  - Sum Insured for Accidental Death /Permanent Total Disability is Rs.1,20,000/-
  - Accidental Medical Expenses – for In Patient - Rs.50,000/- & Out Patient- Rs.10,000/- (Per Incident).
  - Weekly Benefit @ Max. 52 Weeks – Rs.1200/-.
- **Free Transport Facility** for all the Non-Teaching staff.
- **Uniforms** for maintenance staff every year during Diwali and Pongal celebrations.
- **Free mid day meals** provided for Administrative staff.
- **Common Mobile facilities** under CUG for essential Administrative staff.
- **Employees' Provident Fund (EPF) and Employees State Insurance (ESI) facility** is extended to all eligible Non- teaching employees. Employees State Insurance benefit (ESI) is covered for those employees who are coming under the purview of the ESI Act, 1948. The ESI dependents get Medical benefit, Sickness benefit, Maternity benefit, Disablement benefit, Dependents benefit, funeral expenses and other benefits.
- **Tea and Snacks** to all the Non-teaching staff at free of cost on all working days.

For AKSHAYA CHARITABLE TRUST

  
CHAIRMAN  
Chairman

For AKSHAYA CHARITABLE TRUST

  
MANAGING TRUSTEE

**CERTIFIED LIST OF BENEFICIARIES - INSURANCE**



# AKSHAYA

**COLLEGE OF ENGINEERING AND TECHNOLOGY**

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai-An ISO 9001:2015 Certified Institution)

**Kinathukadavu, Coimbatore - 642 109.**

## TATA AIG Insurance - Accidental Claim - Beneficiary List of Staff

S.No	Name of the Faculty	Designation/Department	Claim Amount in Rs.	Cheque No.	Remarks
1.	Mr. S. Elangovan	Associate Professor/ EEE	24151.00	009293/29.05.15/Axis Bank.	Two-Wheeler Accident.
2.	Mr. T. Ayyappan	Physical Education Director	8703.00	009012/25.08.15/Axis Bank.	Met Accident while giving training at Gym.
Amount in Rs.			<b>32854.00</b>		

  
Dr. J. JAYA, M Tech Ph.D  
PRINCIPAL  
Akshaya College of Engineering and Technology  
Kinathukadavu, Coimbatore - 642 109